

Insperity HR Advisor

Strategic HR – the help you need when you need it

Are you confident as a business owner that you're getting the most from your employees?

Insperity HR Advisor helps you improve employee engagement and productivity through best-in-class HR practices, access to seasoned HR professionals and timely guidance to make the most of your human capital.

HR Advisor is a comprehensive HR Solution, providing on-demand support and guidance as well as strategic HR projects so that you can mitigate employee issues, stay ahead of compliance requirements and utilize HR strategies to drive business results.

How does it work?

After we do a thorough on-site compliance review, you receive an executive summary outlining your business risks and HR opportunities. You also receive a customized HR action plan from your dedicated HR consultant. With this credentialed professional from Insperity at your side, you're free to focus on core competencies and business growth, confident that your human capital strategy is now a competitive business advantage.

Who is my HR support team?

You have around-the-clock access to the Insperity® HR Support Center™ portal, where you can find on-demand training, a library of state and federal policies and compliance requirements, updates and eAlerts on health care reform and other regulatory occurrences and more.

For more hands-on support, an HR professional is available by phone weekdays from 7a.m. - 7p.m. CT when you need employee relations guidance or HR crisis management assistance. Your virtual HR professional will also build the following HR tools and programs for your organization:

- Customized employee handbook
- Customized job descriptions
- Rewards and recognition program
- Compensation analysis
- Employee surveys

Your dedicated HR consultant is there to guide you through the HR action plan, designing communication and change management pieces to ensure that the HR services are in alignment with your culture and your people strategy.

What if I need more assistance?

HR Advisor may be purchased in conjunction with Insperity business performance solutions:

- Strategic consulting services
- Payroll services
- Employment screening
- Performance management
- Organizational planning
- Insurance services
- Retirement services
- Recruiting services
- Time and attendance
- Expense management



Insperity provides the help you need to turn your HR distractions into HR drivers of business success.

To get started with Insperity HR Advisor, contact us at **800-465-3800**, or email us at solutions@insperity.com.



HR and Business Performance Solutions from Insperity: Workforce Optimization | Human Capital Management
Payroll Services | Time and Attendance | Performance Management | Organizational Planning | Recruiting Services
Employment Screening | Financial Services | Expense Management | Retirement Services | Insurance Services